

## Chief Financial Officer

Lancaster County Solid Waste Management Authority (LCSWMA) manages the municipal solid waste and recyclable materials from Lancaster County, Pennsylvania homes and businesses, as well as refuse for the City of Harrisburg and surrounding Dauphin County communities. Once the waste is delivered by private haulers, LCSWMA employs a multi-step approach to trash disposal and processing, called an Integrated System. This Integrated System not only saves significant landfill capacity, it also creates clean, renewable energy (electricity).

LCSWMA is seeking qualified candidates for the full-time position of Chief Financial Officer. The CFO reports directly to the CEO and is a member of the 6-person Executive Team, which is responsible for developing and driving organization strategy. The CFO is responsible for preserving and growing LCSWMA assets by directing and overseeing all the financial, risk management, and IT activities of the organization. This position has primary accountability for the overall development and implementation of the financial strategy and effective and accurate financial reporting. The function oversees planning, budgeting and accounting, governance, risk management and technology infrastructure and systems.

### Responsibilities:

- Plan, organize, and direct accounting staff (5 Full-time Accounting staff members) to establish and meet objectives, including development, implementation and maintenance of all associated accounting systems; lead the budgeting process.
- Analyze financial implications and prepare financial business cases for proposed investments and partnerships.
- Ensure the integrity of and monitor the distribution of financial information.
- Ensure internal controls are appropriate to protect the assets of the organization.
- Assist with due diligence and negotiations and play a key role in the financial integration of new projects.
- Provide oversight and counsel on financial matters; collaborate with senior leadership peers and operating managers to maximize financial performance.
- Actively participate in the strategic planning process, and provide feedback and advice concerning financial implications of various projects.
- Ensure appropriate IT infrastructure, systems and staff (2 Full-time IT staff members) are in place to enhance organization performance.
- Provide oversight and direction in the areas of risk management and information technology.
- Perform a wide variety of tasks, while leading and directing the work of others.
- Promote the vision and values of the organization.

Requirements:

- Expertise in a variety of the financial field's concepts, practices, and procedures.
- Extensive experience and judgment to plan and accomplish goals.
- Possess deep financial analytics with the ability to provide critical review of current operations.
- Proven leadership to develop and mentor teams, manage external regulatory relationships and present at the board level.
- Ability to lead organizational change and influence others in order to obtain buy-in at all levels.
- Be a conceptual thinker with the business acumen to recognize and capitalize on both direct and indirect opportunities. A wide degree of creativity and span of thought is expected.
- Articulate and effective communicator with excellent interpersonal skills.
- Bachelor's degree in Accounting or Finance; Master's degree strongly preferred.
- 10-15 years experience, with a minimum of 5 years leadership experience.

**\*\*\* Please do not contact this organization. For immediate consideration, please email Penny@tristarrjobs with resume and cover letter -- including salary requirement.**