



JOB DESCRIPTION

Position Title: Equipment Operator **Department:** Operations – SRMC
FLSA Status: Non-Exempt (Hourly) **Reports To:** Assistant Manager, SRMC
Effective Date: May 2016 **Working Status:** Full Time

Job Summary:

Responsible for the safe operation of heavy equipment (wheel loader, excavator, backhoe, etc) in support of the daily operations at the Susquehanna Resource Management Complex (SRMC).

Job Responsibilities:

- Advance LCSWMA's mission, philosophy, and commitment to the community by embracing these values and demonstrating them in your everyday activities.
- Competently operate all SRMC equipment.
- Safely operate machinery among customers, employees, and other vehicles.
- Work with management and co-workers in a fast paced environment loading trailers with waste and managing waste on the tip floor.
- Follow instructions and directions from managers and communicate to compliance and co-workers.
- Understand fill plan and be able to implement current plan.
- Read site plan drawings.
- Read and understand cut and fill grade stakes.
- Perform math calculations involving payloads, tare weights, etc.
- Perform daily equipment maintenance, which includes completing preventive maintenance report, greasing, fluid levels, blowing out radiator, and machine interior cleanliness.
- Assist with general tip floor maintenance and housekeeping responsibilities.
- Be available to assist in other capacities, as qualified or assigned, to maintain the facility operation.
- Dispose of waste using approved methods by LCSWMA and PADEP.
- Keep equipment clean, greased and fueled daily.
- Perform and complete preventive maintenance record daily.
- Safely operate machinery while working near other machines and customers' vehicles.
- Ensure that pay loads for LCSWMA trucks are at maximum capacity.
- Support a culture of safety by performing all responsibilities in accordance with LCSWMA safety policies and procedures and take a proactive approach to ensure a safe working environment for employees and customers.
- Perform all work within Environmental Management System policies in order to comply with procedures.

Education, Training or Certification:

- High School Diploma or acceptable equivalent.
- Understand PA DEP Rules and Regulations regarding waste disposal.
- Knowledge of LCSWMA Rules and Regulations
- Valid Class A Pennsylvania drivers license is preferred



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Technical Competencies:

- Speak, read, and write fluent English.
- Basic reading and writing comprehension.
- Hear and communicate accurately and courteously with customers and co-workers.
- Work cooperatively and diplomatically with customers and co-workers of varying socioeconomic backgrounds and effectively handle stressful or sensitive situations.
- Work alone, self-directed, and with good business judgment.

Work Environment and Physical Demands:

- Most LCSWMA machines have climate controlled cabs, however there are times when you will be required to operate machines without enclosed cabs or functioning air conditioning or heaters. Work is performed in all weather conditions.
- Lift up to 75 pounds and carry for a distance of 50 feet.

Equipment Used:

- Two-way radio
- Air compressor
- Pickups
- Rubber tire loaders and backhoes
- Broom/shovel
- Fuel and grease dispensing machinery
- Hydraulic excavator with grabble attachment
- Skid steer

Work Hours:

Hours will normally fall between 5:00 a.m. to 4:00 p.m. Monday to Friday, and 7:00 a.m. to 11:00 a.m. Saturday hours. However, there are times when hours could be extended due to work loads, holidays, and special projects.

Behavioral Competencies:

- **Teamwork and Collaboration:** Works cooperatively as part of a team and collaboratively with peers, internally and externally. Specifically, cooperates; for example, supporting team decisions.

I have read and understand the above position description. This job description is not intended to be, and should not be construed as, an all-inclusive list of responsibilities, skills efforts or working conditions associated with the position. I understand that it does not constitute an employment contract, that my employment is at-will for an indefinite period of time, and that the organization may change wages, benefits, conditions and responsibilities at any time.

Employee Name: _____ **Signature:** _____ **Date:** _____

Manager Name: _____ **Signature:** _____ **Date:** _____