



JOB DESCRIPTION

Position Title: Truck Driver **Department:** Operations
FLSA Status: Non Exempt (Hourly) **Reports To:** Facility Manager
Effective Date: May 2018 **Working Status:** Full Time

Job Summary:

Operates Authority vehicles (Truck Tractors, Dump, Roll-off, and other trucks) to transfer waste between LCSWMA facilities and assigned destinations in a safe, efficient, and courteous manner.

Job Responsibilities:

- Advance LCSWMA's mission, philosophy, and commitment to the community by embracing these values and demonstrating them in your everyday activities.
- Safely and efficiently operate Class A motor vehicles.
- Comply with Pennsylvania motor vehicle laws in relation to operating motor vehicles.
- Maintain knowledge of LCSWMA Rules and Regulations and waste disposal.
- Safely operate vehicles on uneven unpaved terrain.
- Perform all duties in a safe and efficient manner.
- Check assigned equipment daily for proper maintenance and complete Daily Maintenance Reports.
- Checks and maintains oil, power steering, hydraulic, fuel, water, and washer fluid levels daily.
- Reports any repairs needed to appropriate personnel.
- Maintain cleanliness of work area and assigned equipment.
- Maintain proper operation of assigned equipment.
- Perform all duties in a safe and efficient manner, and according to applicable laws.
- Obeys all Authority rules, regulations, and safety programs.
- Uses Authority radio communication systems in appropriate manner.
- Changes tires, as necessary.
- Complete all paper work in a timely and accurate manner.
- Support a culture of safety by performing all responsibilities in accordance with LCSWMA safety policies and procedures and take a proactive approach to ensure a safe working environment for employees and customers.
- Perform all work within Environmental Management System policies in order to comply with procedures.
- Be available to assist in other capacities: as qualified and assigned, to maintain the facility operation as directed by Facility Manager.

Education, Training or Certification:

- High school diploma or acceptable equivalent.
- Knowledge of LCSWMA Rules and Regulations and waste disposal procedures required by LCSWMA.
- Understanding of Pennsylvania Motor vehicle laws.
- Valid Class A Pennsylvania driver's license
- Able to obtain and maintain DOT medical card



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Technical Competencies:

- Fluently speak, read, and write English.
- Basic reading, and writing skills and comprehension.
- Work cooperatively and diplomatically with visitors, coworkers, and vendors of varying socioeconomic backgrounds.
- Hear and communicate accurately and courteously via two-way radio and in person.
- Work alone, self-directed, and with good business judgment.

Work Environment and Physical Demands:

- Employees in this position generally work in an enclosed climate-controlled environment with periodic exposure to inclement outdoor conditions, and exposure to high levels of dust and strong trash odors.
- Sit for extended periods of time.
- Frequently bend, reach, push and pull to safely and efficiently operate trailer doors, clean debris from trailer beds and door seals, and climb ladder for tarping and untarping.
- Lift up to 75 pounds and carry for a distance of 50 feet.
- Handle 150lb. tires unassisted.

Equipment Used:

- Class A motor vehicle
- Broom/shovel
- Two-way radio
- Various safety equipment (hard hat, vests, harness, respirator, etc.)

Work Hours:

Day shift, 40+ hours per week, but those hours may vary depending on workload, and special projects. Saturday work required.

Behavioral Competencies:

- **Teamwork and Collaboration:** Works cooperatively as part of a team and collaboratively with peers, internally and externally. Specifically, cooperates; for example, supporting team decisions.